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| **MINIMUM REQUIREMENTS** | | |
| **Item** | **Captain** | **First Officer** |
| Type Rating | A320 Family / A330/ A340 / A350 / A380 / Jet Category / Others | A320 Family / A330/ A340 / A350 / A380 / Jet Category / Others |
| License Type(s) Accepted | EASA / ICAO / FAA / CAA | EASA / ICAO / FAA / CAA |
| Medical Certificate | Class One | Class One |
| Minimum Total Flying Time  (Civil Aviation) | 3,500 hrs | 1,500 hrs (Expatriate)  1,000 hrs (Domestic) |
| Other Flying Time | 700 hrs PIC | ––––– |
| English Proficiency | ICAO Level 4 or above | ICAO Level 4 or above |

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| **DOCUMENTS FOR APPLICATION** (Please provide scanned copies) | | |
| **Documents** | **Expatriate**  **Pilot** | **Domestic**  **Pilot** |
| Passport | ✓ | ✓ |
| ID |  | ✓ |
| Airline Transport Pilot License & Current Aircraft Type Rating Certificate  (Domestic First Officer: Commercial Pilot License is acceptable) | ✓ | ✓ |
| License Verification Letter  (Provided by license issued authority)  (To certify the authenticity of holder’s license, which is issued according to issuing authority’s regulations and standards) | ※ |  |
| Class One Medical Certificate | ✓ | ✓ |
| Latest PTPC (Within one year) | ✓ | ✓ |
| Certificate of ICAO Level 4 or Above | ✓ | ✓ |
| Degree of Highest Education  (Copy of English translation is required if the original diploma is not in English or in Chinese) | ✓ | ✓ |
| Non-incident/accident Record (2 types)  1. Provided by current or previous employer  2. Provided by license issued authority | ▲ | ※ |
| Logbook (Most recent 3 months) | ✓ |  |
| Document to prove the current or previous company employment. | ✓ | ※ |
| Reference Letter from Chief Pilot | ✓ |  |
| Non-criminal record issued by authority of birthplace or authority of the current domicile. | ✓ | ※ |
| * Allow providing after the interview * If the Non-incident/accident Record cannot be issued by the foreign employer and license issued authority separately according to the local policy, the record can be provided by either of the two. | | |

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| **PERSONAL INFORMATION** |

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| **Chinese Name** | (Domestic Pilot Only) | | |
| **Last Name** |  | | |
| **First Name** |  | | |
| **Middle Name** |  | | |
| **Prerequisite** | Airbus Type:  Others: | | |
| **Current Position** | Check Pilot  Instructor Pilot  Captain  First Officer | | |
| **Date of Birth**  **(mm/dd/yyyy)** |  | **ID No.**  **(Domestic Pilot Only)** |  |
| **Nationality** |  | **Place of Birth (Country)** |  |
| **Passport No.** |  | **Expiry Date** | (mm/dd/yyyy) |
| **Gender** |  | **Blood type** |  |
| **Marital Status** | Married  Unmarried | | |
| How long is the notice period you are required to give current employer? | | | |
| When will you be available to start working? | | | |

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| **CONTACT INFORMATION** | | | |
| **Mobile** |  | **Email** |  |
| **Address** |  | | |

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| **EMERGENCY CONTACT** | | | |
| **Name** |  | **Relationship** |  |
| **Mobile** |  | **Email** |  |
| **Address** |  | | |

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| **EDUCATION BACKGROUND** | | | | |
| **Highest Diploma** |  | **Name of School** |  | |
| **Major** |  | **Period From** | (mm/yyyy – mm/yyyy) | |
| **INITIAL FLIGHT BACKGROUND** | | | | |
| Cadet – CPL  Cadet – MPL  CPL  Military | | | | |
| **Flight School** |  | **Airlines (for Cadets)** | |  |
| **Cadet/Military Batch** | |  |
| **Location** |  | **Flight School Period** | | (mm/yyyy – mm/yyyy) |

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| **EMPLOYMENT EXPERIENCE** | | | | | | | | | | | | | | | |
| If there are not enough rows, please insert new rows to complete your information. | | | | | | | | | | | | | | | |
| **Current Employer** | | | |  | | | | | | | | | | | |
| **Date** | | | | (mm/yyyy – mm/yyyy) | | | | | | | | | | | |
| **Position** | | | |  | | | | | **Salary** | |  | | | | |
| **Previous Employer 1** | | | |  | | | | | | | | | | | |
| **Date** | | | | (mm/yyyy – mm/yyyy) | | | | | | | | | | | |
| **Position** | | | |  | | | | | **Salary** | |  | | | | |
| **Previous Employer 2** | | | |  | | | | | | | | | | | |
| **Date** | | | | (mm/yyyy – mm/yyyy) | | | | | | | | | | | |
| **Position** | | | |  | | | | | **Salary** | |  | | | | |
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| **CIVIL AVIATION FLIGHT EXPERIENCE** | | | | | | | | | | | | | | | |
| Please list out flight experience in civil aviation only.  If there are not enough rows, please insert new rows to complete your information. | | | | | | | | | | | | | | | |
| **Civil Aviation** | | | | | **PIC**  **Hrs** | | **FO**  **Hrs** | | | **First Flight**  **Date** | | | **Last Flight**  **Date** | | **Last Prof. Check Date** |
| **Airlines** | **Aircraft**  **Types** | | | |
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| **Total** | **PIC** | | | | | **FO** | Grand Total: | | | | | | | | |
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| **SUPERVISOR EXPERIENCE** | | | | | | | | | | | | | | | |
| Please check (v) if you had the experience below. If there are not enough rows, please insert new rows to complete your information. | | | | | | | | | | | | | | | |
| **Position** | | Instructor Pilot  Check Pilot  Designated Pilot Examiner  CRM Facilitator  Designated English Examiner  Other Positions:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | |
| **Date** | | (mm/yyyy – mm/yyyy) | | | | | | | | | | | | | |
| **Aircraft Type** | |  | | | | | **Employer** | | | |  | | | | |
| **Position** | | Instructor Pilot  Check Pilot  Designated Pilot Examiner  CRM Facilitator  Designated English Examiner  Other Positions:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | |
| **Date** | | (mm/yyyy – mm/yyyy) | | | | | | | | | | | | | |
| **Aircraft Type** | |  | | | | | **Employer** | | | |  | | | | |
| **Position** | | Instructor Pilot  Check Pilot  Designated Pilot Examiner  CRM Facilitator  Designated English Examiner  Other Positions:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | |
| **Date** | | (mm/yyyy – mm/yyyy) | | | | | | | | | | | | | |
| **Aircraft Type** | |  | | | | | **Employer** | | | |  | | | | |
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| **AIRMAN CERTIFICATES AND LICENSES** | | | | | | | | | | | | | | | |
| If there are not enough rows, please insert new rows to complete your information. | | | | | | | | | | | | | | | |
| **License of**  **Aircraft Type** | | | **License**  **Number** | | | | | **Issue**  **Country** | | | | **Issue**  **Date** | | **Expiry**  **Date** | |
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| **ICAO ENGLISH PROFICIENCY LEVEL** | | |  | | | | | **EXPIRY DATE** | | | | (mm/yyyy – mm/yyyy) | | | |

| **CLASS ONE MEDICAL INFORMATION** | | | |
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| **Medical**  **Certificate** | **Issue Country** | **Issue Date**  **(mm/dd/yyyy)** | **Expiry Date**  **(mm/dd/yyyy)** |
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| **CLASS ONE MEDICAL INFORMATION** |
| **Do you have any following conditions in your medical history?** |
| Have you had laser eye surgery?  NO  YES : |
| Have you had any illness, injury, disability, drug or alcohol abuse for which you have received medical treatment?  NO  YES： |
| Have you ever been grounded for medical issues or has the renewal of license ever been affected on medical grounds?  NO  YES： |

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| **BACKGROUND INFORMATION** |
| **Have you encountered situations listed below?** |
| Have you been involved in any aircraft accidents, incidents or ATC violations?  NO  YES： |
| Has your license ever been suspended or revoked?  NO  YES： |
| Have you ever failed a simulator or line check in the past 5 years?  NO  YES： |
| Have you ever had any training termination record in civil aviation experience?  NO  YES： |
| Have you ever been convicted of a criminal offense?  NO  YES： |
| Have you ever been put on leave without pay during your career as a pilot?  NO  YES： |

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| **SOURCE OF RECRUITMENT** |
| Please check (✓) the source from which you acquired our recruitment information |
| STARLUX website  Agent:  LinkedIn  Others:  Via STARLUX employee: Name/Department |

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| **EFERENCE** | | | |
| Please provide at least one referee to contact. | | | |
| **REFERENCE 1** | | **REFERENCE 2** | |
| **Name** |  | **Name** |  |
| **Relationship** |  | **Relationship** |  |
| **Occupation** |  | **Occupation** |  |
| **Title** |  | **Title** |  |
| **Mobile** |  | **Mobile** |  |
| **Email** |  | **Email** |  |
|  | | | |
| **DECLARATION** | | | |
| Please check (✓) after you read and understand the followings thoroughly. | | | |
| I have read and agreed to the terms of the Privacy Protection and Security Statement (https://careers.jx-starlux.com/) and I hereby agree that STARLUX AIRLINES CO., LTD., (“STARLUX”), its affiliates and the authorized third parties who are in charge of the process of personal data on behalf of STARLUX (collectively “Data Processor”), have the right to collect, use, transfer and process my personal data (“Personal Data”) for the purpose of recruitment and job application. I also agree that Data Processor may keep, transfer, use, or process the Personal Data for five years after the completion of the recruitment and application process, for the purpose of potential job-related opportunities.  I undertake that any Personal Data and documents provided hereunder are true, complete and correct. Any false statement, misrepresentation or omission made by the candidate may result in rejection of the application or further immediate termination of employment.  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date: | | | |

Please send your application form and related materials to STARLUX pilot recruitment team: [pilotrecruit@starlux-airlines.com](mailto:pilotrecruit@starlux-airlines.com)

TEL: +886-3-260-1800 ext. 3134、3138